## CURRICULUMS VITAE AND JUSTIFICATION OF THE PROPOSAL FOR THE ELECTION OF THE CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS

In the context of the BoD's proposal to the Extraordinary General Meeting of July 15, 2021 or any iterative or postponed meeting thereto, in respect of the election of a new 7-member Board of Directors with a four-year tenure, which, according to the provisions of article 85 par. 1. c of Law 4548/2018, is extended until the expiry of the deadline within which the next ordinary general meeting must be held and until such decision is taken, the CVs of the candidate members, the justification of the proposal for their election, as well as the ascertainment of their suitability criteria are made available to the shareholders, in accordance with article 18 par. 1 of Law 4706/2020.

The new Board of Directors to be elected, which will take over the management of the Company, is proposed to be consisted of the following persons:

**1. Lambros Papadopoulos son of Georgios** and Evanthia, resident of Limassol Cyprus, 4 Mich. Kassialou str., born in Limassol Cyprus in 1971, holder of ID Card Republic of Cyprus under the number 700587/31.03.2010 and Tax Reg. No. 163343433 of Foreign Residents Tax Authority.

Mr. Lambros Papadopoulos commenced his career in 1993 with Ernst & Young in London and he worked in the Audit (Media & Resources) and Corporate Finance (Business Valuations) Divisions. From 1998 to 2012, Mr. Papadopoulos worked with Citigroup (London) as Head of Greece / Cyprus Equity Research and Head of Continental European Small and Mid-Caps (in the period 2011-2012). Since 2006, he held the position of Managing Director, and he was also a member of the Equity Research Operating Committee.

Served as an Independent Non-Executive Member on the Interim Board of Directors of Bank of Cyprus in 2013 and chaired the Audit Committee. Mr. Papadopoulos was a Non-Executive Member of the Board of Directors of Euroxx Securities SA from October 2013 to June 2015. Over 2015 to 2018 served as an Independent Non-Executive Member of the Board of Directors of Hellenic Bank, where he was the Chairman of the Audit Committee and Member of the Remuneration Committee.

Since 2017 he is a BoD member of the Company, while he has served as Member of the Remuneration and Nomination Committee, as well as Chairman of the Audit Committee.

Since 2018 he is an Independent Non-Executive Member of the Board of Directors and Member of the Audit Committee of Global Ports Investments Plc which is listed on the London Stock Exchange.

Since 2013 Mr. Papadopoulos works as a Financial and Strategic Advisor to the private sector. He graduated from the Lanitio Lyceum B' in Limassol and studied Accounting with Computing (B.A.(Hons)) at the University of Kent at Canterbury in the United Kingdom. He is also a Member of the Institute of Chartered Accountants in England and Wales since 1996.

**2. Tassos Kazinos son of Georgios** and Athena, resident of Glyfada, 25 Navarinou str., born in Nicosia in 1968, holder of ID Card Republic of Cyprus under the number 669747/05.08.2014 and Tax Reg. No. 104389355 of Glyfada Tax Authority.

Mr. Tassos Kazinos has started his cooperation with the Company in April 2015 as Chief Executive Officer, along with his position in Piraeus Bank SA, which served as Head of Real Estate Investments of the Group, a position which undertook in November 2012, focusing on corporate restructurings and the development of a divestment strategy for the bank's REO portfolio.

Mr. Kazinos has more than 20 years professional experience in the UK, USA, India, and Greece, during which he has successfully assumed senior positions and roles with organizational and administrative responsibilities. He has worked as director for Argo Capital Management, an alternative investment manager based in the UK, specializing in emerging markets, private equity investments, and the acquisition, development, and management of real estate assets. He has worked for Arts Alliance, a venture capital fund with investments in technology companies, who was responsible for the integration of the business operation of an affiliate company with activity in countries of Europe and Asia. In the past, he has served as an Executive Board Member of the Albert Abela Corporation, a private foodservice management company and hotel group with \$ 1.4 billion in sales, responsible for the acquisition, repositioning and administration of hotels, the management and development of in-flight catering facilities, and the sale of non-core subsidiaries. He also worked for Bain & Company, a strategy consultancy company in Boston, providing consultation to private equity investment companies and media companies on business strategies and acquisitions.

Mr. Kazinos holds a Master of Business Administration (MBA) from Harvard Business School and graduated with First Class honors from the London School of Economics with a degree in Industrial and Business Economics.

**3. George Tingis son of Chrysostomos** and Eleni, resident of Kifissia, 5 Paxon str., born in Larnaca in 1976, holder of ID Card Republic of Cyprus under the number 748181 issued by Larnaca District Administration.

Mr. George Tingis is an Independent Non-executive Member of the BoD of the Company and member of the Company's Committes. Moreover, is Chief Executive Officer of the company Atlas Property Partners with its seat in Athens.

He was previously a director at Värde Partners and was responsible for the asset management in Greece and Cyprus. Prior to Värde, he was an independent advisor focusing on real estate, NPLs and credit risk for financial institutions. Prior to that, he was managing investments in real estate at Lehman Brothers for 9 years across Europe and across property sectors.

Mr. Tingis earned a BSc (Hons) Land Management from Reading University, MSc Economics & Finance from University of York, MBA with Distinction from London Business School and qualified as MRICS in 2003.

**4. Anthony Clifford Iannazzo son of Todd Anthony** and Deborah Josephine, resident of London, 50 New Bond str., born in Minneapolis of America in 1976, holder of the Passport number 483424974 / 06.09.2011, issued by the United States, Department of State, and Tax Reg. No. 169387127 of Foreign Residents Tax Authority.

Mr. Anthony lannazzo is Managing Director of Värde. Mr. lannazzo joined Varde in 2008 and he is focused on commercial real estate investment in Europe. Prior to Värde, he was a partner at Lazard, focusing on middle-market M&A advisory work. Before Lazard, he practiced securities and M&A law at Skadden, Arps, Slate, Meagher & Flom LLP in their Chicago office, and corporate law at Sullivan & Cromwell LLP in New York.

Mr. Iannazzo graduated from St. John's University in Minnesota with a B.A. in Political Science and received a J.D. from Harvard Law School.

**5. George Kormas son of Ioannis** and Eleftheria, resident of Athens Greece, 5 Korai str., born in Athens in 1972, holder of ID Card under the number 247849/27.03.2013/ Department of Security of Peania, Attica and Tax Reg. No. 115318430 of Koropi Tax Authority.

Mr. George Kormas is a General Manager and an Executive Committee member of Piraeus Bank. He is also the CEO of Piraeus Real Estate S.A. as well as of PICAR S.A. both real estate subsidiaries of Piraeus Bank.

Before joining Piraeus Bank Group, Mr. Kormas served as advisor to the governor of the Bank of Greece and prior to that he worked for the European Central Bank (ECB). He has 20 years of experience in the areas of banking and finance as well as in the sector of regional development, real estate and tourism.

Mr. Kormas holds a Vordiplom (BS) in Economics and MSc in Business Administration, Banking and Finance, from the Justus-Liebig-Universitat Gieben (JLU) in Germany.

**6. Jeremy Greenhalgh son of John** and Bernice Georgette, resident of London, 30 Tadema Road str., born in London UK in 1949, holder of the Passport number 801239104/30.09.2009, issued by the United Kingdom of Great Britain and Northern Ireland, recommended as Independent Non-Executive Member.

Mr. Greenhalgh is an independent consultant since 1997. He co-founded and was CEO of Double A, and before this, he was Managing Director of Hamilton Lunn Ltd, both corporate finance advisers. Previously he worked for 24 years in corporate finance in London and New York for UBS, Goldman Sachs and Hambros Bank. He has advised on acquisitions, disposals, debt restructuring, equity financing and strategy across a range of industries. This includes the demerger and IPO of Sol Melia Hotels, restructuring the debts of Stanhope a major London property developer. He has also been on the board of Squarestone's first property investment fund and Luxury Hotel Partners, an operator of boutique hotels.

Mr. Greenhalgh has an MBA from Harvard Business School and a MA in Natural Sciences from Cambridge.

**7. Susanna Poyiadjis, daughter of Ioannis** and Sylvia, resident of Nicosia, 2 Sophouli Street, born in Nicosia in 1978, holder of ID Card Republic of Cyprus under the number 773997/06.11.2020 and Tax Reg. No. 143460892 of Foreign Residents Tax Authority, recommended as Independent Non-Executive Member.

Ms Susana Poyiadjis is an independent Non-executive member of the Board of Directors of Trastor REIC and a member of the Audit Committee. She is the Senior Partner of Nexia Poyiadjis in Cyprus, and a member of the International Audit Committee of Nexia International – the 7th largest audit, tax, and advisory network in Europe. Before joining Nexia Poyiadjis, Ms. Poyiadjis' career started in the United Kingdom where she worked for Smith & Williamson and Morgan Stanley. She specializes in assurance and advisory work of the Financial Services Industry, she has the advanced certification of the Cyprus Securities and Exchange Commission, and she is a licensed Insolvency Practitioner. Furthermore, Ms. Poyiadjis has served on several professional and business committees in Cyprus, and she was an independent Non-executive member of Directors of the Board of a systemic bank supervised by Ms Poyiadjis has a law degree (LLB Law) from the University of Bristol (UK), is a Fellow of the Institute of Chartered Accountants of England and Wales (ICAEW), and a Registered Auditor at the Institute of Certified Public Accountants of Cyprus (ICPAC).

As independent members of the Board of Directors are proposed Messrs. Lambros Papadopoulos, Jeremy Greenhalgh and Susanna Poyiadjis, in accordance with the relevant recommendation of the Remuneration and Nomination Committee dated 17.06.2021, who fully comply with the requisites of article 9 of Law 4706/2020, which enters into force form 17.07.2021 and, therefore, they do not have a dependency relationship with the Company or with its affiliate entities.

The above persons proposed as members of the Board of Directors of the Company have been deemed appropriate for their election as members of the Board of Directors, in accordance with the relevant recommendation of the Remuneration and Nomination Committee dated 17.06.2021 and they possess all required professional skills, knowledge, qualifications, independent crisis, reputation and experience and have sufficient guarantees, ethics, reputation and integrity, which make them suitable for their election to the Board of Directors of the Company.

Moreover, all the proposed members, taking into account that they already are members of the Board of Directors of the Company, have thorough knowledge of the operation and the business data of the Company and have proven contributed to the dynamic growth and profitability of the Company in the recent years.

With regards to the collective suitability, the above proposed composition of the Board of Directors makes a total with a wide range of knowledge and experiences in different practice areas, thus contributing through diversity and the appropriate level of differentiation in the effective management of the Company, the balanced and correct decision-making, as well as the promotion of the corporate interest.